

				9	EUR	
NAT.	Date of the deposition	Nr.	PP.	B.	D.	C 1.

ANNUAL ACCOUNTS IN THOUSANDS OF EUROS

NAME : **BARCO NV**

Legal Form : **Public Limited Company**

Address : **Kennedypark** Nr : **35** Box :

Postal Code : **8500** Municipality : **Kortrijk**

Register : **TR** Office of the commercial court at : **KORTRIJK** Nr. : **149094**

Internet address * : <http://www.>

V.A.T.- or national number **BE 473.191.041**

DATE **28 / 05 / 2002** of the deposition of the deed of partnership OR of the most recent document mentioning the date of publication of the deed of partnership and of the act alternating the articles of association.

ANNUAL ACCOUNTS approved by the General Meeting of **14 / 05 / 2003**

concerning the financial year covering the period from **01 / 01 / 2002** till **31 / 12 / 2002**

Preceding period from **01 / 01 / 2001** till **31 / 12 / 2001**

The amounts of the preceding financial year are identical to those which have been previously published : yes / **

COMPLETE LIST WITH name, first name, profession, residence-address (address, number, postal code, municipality) and position with the enterprise, OF DIRECTORS, MANAGERS AND AUDITORS

Dhr. DAEMS Herman
 *Kruisbooglaan 20, 3210 Linden, BELGIUM*
 *Chairman of the board of directors*

Dhr. VANDAMME HUGO
 *leo D'Hulsterlaan 4, 8700 Tielt, BELGIUM*
 *Vice Chairman of the board of directors*

Dhr. OOMS Marc
 *Nachtvlinderlaan 15, 1000 Brussel 1, BELGIUM*
 *Director*

(continued if need be on page C 1bis.)

Enclosed to these annual accounts : - the annual report **
 - the auditor's report **

Total number of pages deposited : **30**..... Numbers of the pages of the standard form not deposited for not being of service: **11**.....

Signature
(name and position)

Signature
(name and position)
Dhr. DE PRYCKER Martin
Managing Director

* Optional statement.
 ** Delete where appropriate.

LIST OF DIRECTORS, MANAGERS AND AUDITORS (continued from p. C 1 . .)

Dhr. VERHOEVEN Robert J.

*Halve maanstraat 24a, 2890 Sint-Amands, BELGIUM
Director*

Dhr. CORNU Jozef

*Grouwesteestraat 13, 9170 Sint-Gillis-Waas, BELGIUM
Director*

Dhr. VINCK Karel

*Sint Hubertusdreef 39, 3090 Overijse, BELGIUM
Director*

Dhr. VAN ZELE Eric

*Hertenlaan 9, 1560 Hoeilaart, BELGIUM
Director*

Dhr. VERCRUYSSSE Marc

*Appelkantstraat 101A, 2530 Boechout, BELGIUM
Director*

ERNST & YOUNG BEDRIJFSREVISOREN B160 (BE 446.334.711)

*Marcel Thiryiaan 204, 1200 Brussel 20, BELGIUM
Auditor*

Represented by :

Dhr. SWOLFS Ludo
BELGIUM

(continued if need be on p. C 1 ter.)

- The managing board declares that no assignment neither on auditing nor adjusting has been given to a person who was not authorised by law, pursuant to art. 78 and 82 of the Law of 21st February 1985 concerning the reform of the audit of enterprises.
- If there is not the appointment of an auditor, has either an engagement to audit or to adjust the annual accounts been assigned to a person who is a member of the Institute of Accountants or to an auditor ? ~~YES~~ / NO¹

If YES, mention here after : name, first name, profession, residence-address of each external accountant or auditor and the number of membership with his Institute and the nature of this engagement.

(A. Bookkeeping of the enterprise²; B. Preparing the accounts²; C. Auditing the accounts ; D. Adjusting the accounts).

Name, first name, profession, residence-address	Number of membership	Nature of the engagement (A, B, C and/or D)

¹ Delete where appropriate.

² Optional disclosure.

LIST OF DIRECTORS, MANAGERS AND AUDITORS (continued from p. C 1 bis.)

Dhr. VAN HOECKE Marc
BELGIUM

Dhr. DE PRYCKER Martin

Uilenstraat 199, 9100 Sint-Niklaas, BELGIUM
Managing Director Beginning mandate : 11/02/2002

Dhr. NAERT Philippe

Struikenlaan 13, 2930 Brasschaat, BELGIUM
Director

(continued if need be on p. C 1 quater.)

- The managing board declares that no assignment neither on auditing nor adjusting has been given to a person who was not authorised by law, pursuant to art. 78 and 82 of the Law of 21st February 1985 concerning the reform of the audit of enterprises.
- If there is not the appointment of an auditor, has either an engagement to audit or to adjust the annual accounts been assigned to a person who is a member of the Institute of Accountants or to an auditor ? ~~YES~~ / NO¹

If YES, mention here after : name, first name, profession, residence-address of each external accountant or auditor and the number of membership with his Institute and the nature of this engagement.

(A. Bookkeeping of the enterprise²; B. Preparing the accounts²; C. Auditing the accounts ; D. Adjusting the accounts).

Name, first name, profession, residence-address	Number of membership	Nature of the engagement (A, B, C and/or D)

¹ Delete where appropriate.

² Optional disclosure.

	Codes	Period	Preceding period
1. BALANCE SHEET			
ASSETS			
FIXED ASSETS			
	20/28	427 829	482 240
I. Formation expenses (note I)	20		
II. Intangible assets (note II)	21	26 625	29 289
III. Tangible assets (note III)	22/27	32 620	38 788
A. Land and buildings	22	18 531	19 109
B. Plant, machinery and equipment	23	12 007	15 173
C. Furniture and vehicles	24	1 461	3 027
D. Leasing and other similar rights	25		
E. Other tangible assets	26	254	515
F. Assets under construction and advance payments	27	367	964
IV. Financial assets (notes IV and V)	28	368 584	414 163
A. Affiliated enterprises	280/1	351 968	407 280
1. Participating interests	280	351 968	407 159
2. Amounts receivable	281		121
B. Other enterprises linked by participating interests ..	282/3	15 569	5 824
1. Participating interests	282	4 742	5 824
2. Amounts receivable	283	10 827	
C. Other financial assets	284/8	1 047	1 059
1. Shares	284	170	170
2. Amounts receivable and cash guarantees	285/8	877	889
	29/58	206 229	214 325
V. Amounts receivable after more than one year	29		
A. Trade debtors	290		
B. Other amounts receivable	291		
VI. Stocks and contracts in progress	3	68 073	86 026
A. Stocks	30/36	67 502	85 769
1. Raw materials and consumables	30/31	28 660	49 929
2. Work in progress	32	25 105	21 163
3. Finished goods	33	13 737	14 677
4. Goods purchased for resale	34		
5. Immovable property acquired or constructed for resale	35		
6. Advance payments	36		
B. Contracts in progress	37	571	257
VII. Amounts receivable within one year	40/41	127 230	127 318
A. Trade debtors	40	108 727	110 641
B. Other amounts receivable	41	18 503	16 677
VIII. Investments (notes V and VI)	50/53		
A. Own shares	50		
B. Other investments and deposits	51/53		
IX. Cash at bank and in hand	54/58	10 059	58
X. Deferred charges and accrued income (note VII) ..	490/1	867	923
TOTAL ASSETS	20/58	634 058	696 565

	Codes	Period	Preceding period
LIABILITIES			
CAPITAL AND RESERVES			
	10/15	209 088	235 640
I. Capital (note VIII)	10	53 065	53 065
A. Issued capital	100	53 065	53 065
B. Uncalled capital	101		
II. Share premium account	11	120 471	120 471
III. Revaluation surplus	12	63	63
IV. Reserves	13	6 296	6 317
A. Legal reserve	130	6 182	6 182
B. Reserves not available for distribution	131		
1. In respect of own shares held	1310		
2. Other	1311		
C. Untaxed reserves	132	114	135
D. Reserves available for distribution	133		
V. Profit carried forward	140	27 845	54 322
Loss carried forward (-)	141		
VI. Investment grants	15	1 348	1 402
PROVISIONS AND DEFERRED TAXATION			
VII. A. Provisions for liabilities and charges	160/5	21 922	21 123
1. Pensions and similar obligations	160	1 220	963
2. Taxation	161		
3. Major repairs and maintenance	162	2 202	2 638
4. Other liabilities and charges (note IX)	163/5	18 500	17 522
B. Deferred taxation	168	580	592
CREDITORS			
VIII. Amounts payable after more than one year (note X)	17/49	402 468	439 210
A. Financial debts	170/4	129 912	121 504
1. Subordinated loans	170		
2. Unsubordinated debentures	171	5 892	5 892
3. Leasing and other similar obligations	172		
4. Credit institutions	173	124 020	115 612
5. Other loans	174		
B. Trade debts	175		
1. Suppliers	1750		
2. Bills of exchange payable	1751		
C. Advances received on contracts in progress	176		
D. Other amounts payable	178/9	525	525
IX. Amounts payable within one year (note X)	42/48	263 753	313 786
A. Current portion of amounts payable after more than one year	42	39 323	38 540
B. Financial debts	43		153 484
1. Credit institutions	430/8		153 484
2. Other loans	439		
C. Trade debts	44	54 977	64 477
1. Suppliers	440/4	54 951	64 451
2. Bills of exchange payable	441	26	26
D. Advances received on contracts in progress	46	8 138	5 567
E. Taxes, remuneration and social security	45	22 359	24 779
1. Taxes	450/3	5 826	6 943
2. Remuneration and social security	454/9	16 533	17 836
F. Other amounts payable	47/48	138 956	26 939
X. Accrued charges and deferred income (note XI)	492/3	8 278	3 395
TOTAL LIABILITIES	10/49	634 058	696 565

	Codes	Period	Preceding period
2. INCOME STATEMENT <i>(presentation in vertical form)</i>			
I. Operating income	70/74	<u>489 956</u>	<u>482 945</u>
A. Turnover (note XII, A)	70	455 250	451 925
B. Increase (+); Decrease (-) in stocks of finished goods, work and contracts in progress	71	3 769	(6 705)
C. Own construction capitalised	72	22 802	28 495
D. Other operating income (note XII, B)	74	8 135	9 230
II. Operating charges	60/64	(460 052)	(477 562)
A. Raw materials, consumables and goods for resale ..	60	255 561	253 955
1. Purchases	600/8	233 567	258 516
2. Increase (-); Decrease (+) in stocks	609	21 994	(4 561)
B. Services and other goods	61	63 725	71 947
C. Remuneration, social security costs and pensions (note XII, C2)	62	94 735	94 815
D. Depreciation of and other amounts written off formation expenses, intangible and tangible fixed assets.	630	37 443	38 191
E. Increase (+) ; Decrease (-) in amounts written off stocks, contracts in progress and trade debtors (note XII, D)	631/4	(563)	13 461
F. Increase (+); Decrease (-) in provisions for liabilities and charges (notes XII, C3 and E)	635/7	6 416	3 157
G. Other operating charges (note XII, F)	640/8	2 735	2 036
H. Operating charges capitalised as reorganization costs	649		
III. Operating profit	70/64	<u>29 904</u>	<u>5 383</u>
Operating loss	64/70		
IV. Financial income	75	<u>11 918</u>	<u>24 404</u>
A. Income from financial fixed assets	750	5 291	7 616
B. Income from current assets	751	9	8
C. Other financial income (note XIII, A)	752/9	6 618	16 780
V. Financial charges	65	(24 047)	(32 114)
A. Interest and other debt charges (notes XIII, B and C) ..	650	13 787	15 762
B. Increase (+); Decrease (-) in amounts written off current assets other than mentioned under II.E. (note XIII, D)	651		
C. Other financial charges (note XIII, E)	652/9	10 260	16 352
VI. Profit on ordinary activities before taxes (+)	70/65	<u>17 775</u>	
Loss on ordinary activities before taxes (-)	65/70		(2 327)

	Codes	Period	Preceding period
2. INCOME STATEMENT (continued)			
(presentation in vertical form)			
VI. Profit on ordinary activities before taxes (+)	(70/65)	17 775	
Loss on ordinary activities before taxes (-)	(65/70)		(2 327)
VII. Extraordinary income	76	<u>45 924</u>	<u>1 318</u>
A. Adjustments to depreciation of and to other amounts written off intangible and tangible fixed assets	760	.....	.....
B. Adjustments to amounts written off financial fixed assets	761	7 067	1 318
C. Adjustments to provisions for extraordinary liabilities and charges	762	5 615	.....
D. Gain on disposal of fixed assets	763	33 242	.....
E. Other extraordinary income (note XIV, A)	764/9	.....	.....
VIII. Extraordinary charges (-)	66	(64 620)	(51 783)
A. Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed assets	660	.....	.....
B. Amounts written off financial fixed assets	661	24 147	44 577
C. Provisions for extraordinary liabilities and charges (increase +, decrease -)	662	.....	5 774
D. Loss on disposal of fixed assets	663	40 473	33
E. Other extraordinary charges (note XIV, B)	664/8	.....	1 399
F. Extraordinary charges capitalised as reorganization costs (-)	669	.....	.....
IX. Profits for the period before taxes (+)	70/66		
Loss for the period before taxes (-)	66/70	(921)	(52 792)
IXbis. A. Transfer from deferred taxation (+)	780	35	35
B. Transfer to deferred taxation (-)	680	.....	.....
X. Income taxes (-) (+)	67/77	(1 760 )	.....
A. Income taxes (note XV) (-)	670/3	(3 162 )	.....
B. Adjustment of income taxes and write-back of tax provisions	77	1 402	.....
XI. Profit for the period (+)	70/67		
Loss for the period (-)	67/70	(2 646)	(52 757)
XII. Transfer from untaxed reserve (+)	789	.....	.....
Transfer to untaxed reserve (-)	689	.....	.....
XIII. Profit for the period available for appropriation (+)	(70/68)		
Loss for the period available for appropriation . (-)	(68/70)	(2 646)	(52 757)

	Codes	Period	Preceding period
APPROPRIATION ACCOUNT			
A. Profit to be appropriated	70/69	..... 51.676 .....	..... 77.657
Loss to be appropriated	69/70	.....	.....
1. Profit for the period available for appropriation	70/68	.....	.....
Loss for the period available for appropriation .. (-)	68/70	(..... 2.646)	(..... 52.757)
2. Profit brought forward	790	..... 54.322 .....	..... 130.414
Loss brought forward	690	.....	.....
B. Transfers from capital and reserves	791/2	.....	.....
1. from capital and share premium account	791	.....	.....
2. from reserves	792	.....	.....
C. Transfers to capital and reserves	691/2	.....	.....
1. to capital and share premium account	691	.....	.....
2. to legal reserve	6920	.....	.....
3. to other reserves	6921	.....	.....
D. Result to be carried forward			
1. Profit to be carried forward	693	(..... 27.845)	(..... 54.322)
2. Loss to be carried forward	793	.....	.....
E. Shareholders' contribution in respect of losses	794	.....	.....
F. Distribution of profit	694/6	(..... 23.831)	(..... 23.335)
1. Dividends	694	..... 23.831 .....	..... 23.335
2. Directors' emoluments	695	.....	.....
3. Other allocations	696	.....	.....

3. NOTES

I. STATEMENT OF FORMATION EXPENSES (heading 20 of assets)

Net book value as at the end of the preceding period	8001	.....
Movements during the period :		
. New expenses incurred	8002	.....
. Depreciation	8003	.....
. Other	8004	.....
Net book value at the end of the period	8005	.....
Detailing : - Expenses of formation or capital increase, loan issue expenses and other formation expenses	200/2	.....
- Reorganization costs	204	.....

Codes	Amounts
8001
8002
8003
8004
8005
200/2
204

II. STATEMENT OF INTANGIBLE ASSETS (heading 21 of assets)

Codes	1. Research and development expenses	2. Concessions, patents, licences, a.o.
a) ACQUISITION COST		
At the end of the preceding period	801 98.374.....	..... 6.187
Movements during the period :		
. Acquisitions, including produced fixed assets	802 22.685.....	..... 65
. Sales and disposals	803 (..... 9.206)	(..... 729)
. Transfers from one heading to another	804 .....	.....
At the end of the period	805 111.853.....	..... 5.523
c) DEPRECIATION AND AMOUNTS WRITTEN DOWN		
At the end of the preceding period	806 70.376.....	..... 4.896
Movements during the period :		
. Recorded	807 24.772.....	..... 642
. Written back as superfluous	808 .....	.....
. Acquisitions from third parties	809 .....	.....
. Written down after sales and disposals	810 (..... 9.206)	(..... 729)
. Transfers from one heading to another	811 .....	.....
At the end of the period	812 85.942.....	..... 4.809
d) NET BOOK VALUE AT THE END OF THE PERIOD	813 25.911.....	..... 714

Codes	3. Goodwill	4. Advance payments
a) ACQUISITION COST		
At the end of the preceding period	801 148.736.....	.....
Movements during the period :		
. Acquisitions, including produced fixed assets	802 .....	.....
. Sales and disposals	803 .....	.....
. Transfers from one heading to another	804 .....	.....
At the end of the period	805 148.736.....	.....
c) DEPRECIATION AND AMOUNTS WRITTEN DOWN		
At the end of the preceding period	806 148.736.....	.....
Movements during the period :		
. Recorded	807 .....	.....
. Written back as superfluous	808 .....	.....
. Acquisitions from third parties	809 .....	.....
. Written down after sales and disposals	810 .....	.....
. Transfers from one heading to another	811 .....	.....
At the end of the period	812 148.736.....	.....
d) NET BOOK VALUE AT THE END OF THE PERIOD	813 .....	.....

III. STATEMENT OF TANGIBLE FIXED ASSETS

(headings 22/27 of assets)

	Codes	1. Land and buildings (heading 22)	2. Plant, machinery and equipment (heading 23)	3. Furniture and vehicles (heading 24)
a) ACQUISITION COST				
At the end of the preceding period	815	41 314	122 263	28 507
Movements during the period :				
. Acquisitions, including produced fixed assets	816	1 377	4 187	645
. Sales and disposals	817		(12 339)	(6 232)
. Transfers from one heading to another	818	10	771	
At the end of the period	819	42 701	114 882	22 920
b) REVALUATION SURPLUSES				
At the end of the preceding period	820			
Movements during the period :				
. Recorded	821			
. Acquisitions from third parties	822			
. Reversals	823			
. Transfers from one heading to another	824			
At the end of the period	825			
c) DEPRECIATION AND AMOUNTS WRITTEN DOWN				
At the end of the preceding period	826	22 205	107 090	25 480
Movements during the period :				
. Recorded	827	1 965	7 498	2 211
. Written back as superfluous	828			
. Acquisitions from third parties	829			
. Written down after sales and disposals	830		(11 713)	(6 232)
. Transfers from one heading to another	831			
At the end of the period	832	24 170	102 875	21 459
d) NET BOOK VALUE AT THE END OF THE PERIOD (a)+(b)-(c)	833	18 531	12 007	1 461

	Codes	4. Leasing and other similar rights (heading 25)	5. Other tangible assets (heading 26)	6. Assets under construction and advance payments (heading 27)
a) ACQUISITION COST				
At the end of the preceding period	815		1 560	964
Movements during the period :				
. Acquisitions, including produced fixed assets	816		94	184
. Sales and disposals	817			
. Transfers from one heading to another	818			(781)
At the end of the period	819		1 654	367
b) REVALUATION SURPLUSES				
At the end of the preceding period	820			
Movements during the period :				
. Recorded	821			
. Acquisitions from third parties	822			
. Reversals	823			
. Transfers from one heading to another	824			
At the end of the period	825			
c) DEPRECIATION AND AMOUNTS WRITTEN DOWN				
At the end of the preceding period	826		1 045	
Movements during the period :				
. Recorded	827		355	
. Written back as superfluous	828			
. Acquisitions from third parties	829			
. Written down after sales and disposals	830			
. Transfers from one heading to another	831			
At the end of the period	832		1 400	
d) NET BOOK VALUE AT THE END OF THE PERIOD (a)+(b)-(c)	833		254	367
Whereof :				
. land and buildings	250			
. plant, machinery and equipment	251			
. furniture and vehicles	252			

IV. STATEMENT OF FINANCIAL FIXED ASSETS (heading 28 of assets)

	Codes	Enterprises		
		1. affiliated	2. with participation link	3. others
1. Participating interests and shares		(heading 280)	(heading 282)	(heading 284)
a) ACQUISITION COST				
At the end of the period	835	472 633	34 933	170
Movements during the period :				
. Acquisitions	836	18 712	13 602	
. Sales and disposals	837	(75 091)		
. Transfers from one heading to another	838			
At the end of the period	839	416 254	48 535	170
b) REVALUATION SURPLUSES				
At the end of the preceding period	840	63		
Movements during the period :				
. Recorded	841			
. Acquisitions from third parties	842			
. Reversals	843			
. Transfers from one heading to another	844			
At the end of the period	845	63		
c) DEPRECIATION AND AMOUNTS WRITTEN DOWN				
At the end of the preceding period	846	65 537	29 109	
Movements during the period :				
. Recorded	847	5 879	14 684	
. Written back as superfluous	848	(7 067)		
. Acquisitions from third parties	849			
. Written down after sales and disposals	850			
. Transfers from one heading to another	851			
At the end of the period	852	64 349	43 793	
d) UNCALLED AMOUNTS				
At the end of the preceding period	853			
Movements during the period	854			
At the end of the period	855			
NET BOOK VALUE AT THE END OF THE PERIOD (a) + (b) - (c) - (d)	856	351 968	4 742	170
2. Amounts receivable		(heading 281)	(heading 283)	(heading 285/8)
NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	857	121		889
Movements during the period :				
. Additions	858		14 350	
. Reimbursements	859		(61)	(12)
. Value adjustment entries	860		(3 583)	
. Reversed value adjustments	861			
. Exchange differences	862			
. Other	863	(121)	121	
NET BOOK VALUE AT THE END OF THE PERIOD	864		10 827	877
ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	865		3 583	

V. A. PARTICIPATING INTERESTS AND OTHER RIGHTS IN OTHER ENTERPRISES

List of both enterprises in which the enterprise holds a participating interest (recorded in the heading 280 and 282 of the assets), and other enterprises in which the enterprise holds rights (recorded in the heading 284 and 51/53 of the assets) in the amount of at least 10 % of the capital issued.

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the V.A.T.- or national number	Rights held by			Information from the most recent period for which annual accounts are available			
	the enterprise (directly)		subsidiaries	Annual accounts	Cur- rency	Capital and reserves	Net result
	Number	%	%			(+) or (-) (in thousands of monetary units)	
BARCO sa <i>Bd de la Libération 6 93200 St.-Denis, FRANCE</i> aandelen	383 814	99,99		31/12/2002	EUR	4 353	481
BARCO GmbH <i>Wilhelm Franz Strasse 1 77971 Kippenheim, GERMANY</i> aandelen		100,00		31/12/2002	EUR	29 057	13 231
BARCOVIEW Pte Ltd <i>Chai Chee Industrial Park 4690005 Singapore, SINGAPORE</i> aandelen	100 000	100,00		31/12/2002	SGD	3 246	732
BARCO Pte Ltd <i>Chai Chee Industrial Park 4690005 Singapore, SINGAPORE</i> aandelen	300 000	100,00		31/12/2002	SGD	6 307	218
BARCO SENDIRAIN BERHAD <i>Unit 04-05 Level 4 Uptown 2, 2Jalan s1/37 Damansara Uptown 47400 Petaling Jaya, MALAYSIA</i> aandelen	300 000	100,00		31/12/2002	MYR	847	618
BARCOVIEW TEXEN sa <i>rue Roger Camboulives 7 31037 Toulouse, FRANCE</i> aandelen	2 700	100,00		31/12/2002	EUR	(605)	(612)
BARCO Sp. Z.o.o. <i>Marywilska 16 Warsaw 03-475, POLAND</i> aandelen	399	99,75	0,25	31/12/2002	PLN	1 542	256

V. A. PARTICIPATING INTERESTS AND OTHER RIGHTS IN OTHER ENTERPRISES

List of both enterprises in which the enterprise holds a participating interest (recorded in the heading 280 and 282 of the assets), and other enterprises in which the enterprise holds rights (recorded in the heading 284 and 51/53 of the assets) in the amount of at least 10 % of the capital issued.

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the V.A.T.- or national number	Rights held by			Information from the most recent period for which annual accounts are available			
	the enterprise (directly)		subsidiaries	Annual accounts	Cur- rency	Capital and reserves	Net result
	Number	%	%			(+) or (-) (in thousands of monetary units)	
PLC AESTHEDES President Kennedypark 35 8500 Kortrijk, BELGIUM BE 427.422.976 aandelen	769	99,87	0,13	31/12/2002	EUR	4 669	127
PLC BARCO SILEX Rue du Bosquet 7 1348 Louvain-la-Neuve, BELGIUM BE 445.977.591 aandelen	104	99,05	0,95	31/12/2002	EUR	2 722	340
PLC DOTRIX nv Tramstraat 69 9052 Zwijnaarde, BELGIUM BE 426.869.284 aandelen	597 771	87,78		31/12/2002	EUR	1 354	(5 317)
PLC BARCO CREATIVE SYSTEMS President Kennedypark 35 8500 Kortrijk, BELGIUM BE 429.790.271 aandelen	49 999	99,99	0,01	31/12/2002	EUR	6 006	56
PLC BARCO COORDINATION CENTER Frankrijklaan 18 8970 Poperinge, BELGIUM BE 431.157.278 aandelen	31 049	99,12	0,88	31/12/2002	EUR	321 249	18 598
BARCO ELECTRONIC SYSTEMS sa Travessera de Les Corts 371 Barcelona, SPAIN aandelen	5 000	100,00		31/12/2002	EUR	1 268	4
BARCO SEDO GmbH Neuwies 1 Mengerskirchen 35794, GERMANY aandelen		75,00	25,00	31/12/2002	EUR	1 159	134

V. A. PARTICIPATING INTERESTS AND OTHER RIGHTS IN OTHER ENTERPRISES

List of both enterprises in which the enterprise holds a participating interest (recorded in the heading 280 and 282 of the assets), and other enterprises in which the enterprise holds rights (recorded in the heading 284 and 51/53 of the assets) in the amount of at least 10 % of the capital issued.

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the V.A.T.- or national number	Rights held by			Information from the most recent period for which annual accounts are available			
	the enterprise (directly)		subsidiaries	Annual accounts	Cur- rency	Capital and reserves	Net result
	Number	%	%			(+) or (-) (in thousands of monetary units)	
BARCO srl Via di Castel Giubileo 62 00138 Roma, ITALY <i>aandelen</i>		100,00		31/12/2002	EUR	1 749	(243)
BARCO Ltd 3F Dansan-Nonhyun BLD, 216-8 Nonhyun-dong, Kangnam-ku, Seoul 135-010, SOUTH KOREA <i>aandelen</i>	20 000	100,00		31/12/2002	KRW	99 083	10 702
BARCO TRADING Co Ltd Lujiazui Road 66 Pudong, Shanghai 200120, CHINA <i>aandelen</i>		100,00		31/12/2002	USD	222	3
BARCO Ltd Hoy Yuen Road 1000 Kowloon Hong Kong, HONG KONG <i>aandelen</i>	9 999 999	99,99	0,01	18/12/2002	HKD	(15 999)	(3 760)
BARCO Co Ltd 3-28-2 takada 3-chome 1 F Tokyo, 171-0033, JAPAN <i>aandelen</i>	2 000	100,00		31/12/2002	JPY	120 287	(35 807)
BARCO ELECTRONIC SYSTEMS B-26 Qutab Institutional Area E-17 New Dehli, INDIA <i>aandelen</i>	3 098 403	100,00		31/12/2002	INR	412 400	53 380
BARCO Ltda Av. Dr. Cardoso de Melo 351-8 Sao Paulo, BRAZIL <i>aandelen</i>	419 949	99,99	0,01	31/12/2002	BRL	840	325

V. A. PARTICIPATING INTERESTS AND OTHER RIGHTS IN OTHER ENTERPRISES

List of both enterprises in which the enterprise holds a participating interest (recorded in the heading 280 and 282 of the assets), and other enterprises in which the enterprise holds rights (recorded in the heading 284 and 51/53 of the assets) in the amount of at least 10 % of the capital issued.

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the V.A.T.- or national number	Rights held by			Information from the most recent period for which annual accounts are available			
	the enterprise (directly)		subsidiaries	Annual accounts	Cur- rency	Capital and reserves	Net result
	Number	%	%			(+) or (-) (in thousands of monetary units)	
BARCO ELECTRONICS SA de CV <i>Tamaulipas 30-80</i> <i>Colonia Condessa 06140, MEXICO</i> <i>aandelen</i>	428 234	50,00	50,00	31/12/2002	MXN	179	1
BARCO Ltd <i>42 Tower, 19th Floor Unit 1902</i> <i>Bangkok, THAILAND</i> <i>aandelen</i>	9 800	49,00		31/12/2002	THB	(737)	1 374
BARCO as <i>Tobaksvejen 23 A</i> <i>2860 Soeborg, DENMARK</i> <i>aandelen</i>	4	100,00		31/12/2002	DKK	114 405	843
BARCO ELECTRONIC SYSTEMS Ltd <i>Min Sheng Road 33</i> <i>Panchio City, Taipei Hsien, TAIWAN</i> <i>aandelen</i>	2 500 000	100,00		31/12/2002	TWD	16 346	13 865
PLC BARCO ELBICON <i>Industrieterrein Nieuwland</i> <i>3200 Aarschot, BELGIUM</i> <i>BE 412.584.154</i> <i>aandelen</i>	249 999	99,99	0,01	31/12/2002	EUR	1 848	417
PLC ELBICON INDUSTRIES <i>Industrieterrein Nieuwland</i> <i>3200 Aarschot, BELGIUM</i> <i>BE 428.293.404</i> <i>aandelen</i>	9 999	99,99	0,01	31/12/2002	EUR	3 080	(101)
PLC BARCO HOLDING bv <i>Marinus van Meelweg 20</i> <i>Eindhoven EN 5657, HOLLAND</i> <i>aandelen</i>	4 930	100,00		31/12/2002	EUR	52 066	8 257

V. A. PARTICIPATING INTERESTS AND OTHER RIGHTS IN OTHER ENTERPRISES

List of both enterprises in which the enterprise holds a participating interest (recorded in the heading 280 and 282 of the assets), and other enterprises in which the enterprise holds rights (recorded in the heading 284 and 51/53 of the assets) in the amount of at least 10 % of the capital issued.

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the V.A.T.- or national number	Rights held by			Information from the most recent period for which annual accounts are available			
	the enterprise (directly)		subsidiaries	Annual accounts	Cur- rency	Capital and reserves	Net result
	Number	%	%			(+) or (-) (in thousands of monetary units)	
BARCO SYSTEMS Pty Ltd Rocklea Drive 2 Port Melbourne, AUSTRALIA aandelen	500 000	100,00		31/12/2002	AUD	2 322	854
PLC FLABEL CORPORATION Auguste Ryerslaan 80 1030 Schaarbeek, BELGIUM BE 465.127.074 aandelen	250	25,00		/ /	BEF		
BARCO VISION Ltd Phillips Road Blackburn, Lancashire, UNITED KINGDOM aandelen	750 000	100,00		31/12/2002	GBP	1 586	157
PLC BARCO Silex Route de Trets 13790 Peynier, FRANCE aandelen	7 994	99,93	0,01	31/12/2002	EUR	(213)	(66)
BARCO Inc Orange Street 1206 Wellington, Delaware, UNITED STATES OF AMERICA aandelen	1 000	100,00		31/12/2002	USD	47 051	(3 208)
BarcoView GmbH Wilhelm-Franz-Strasse 1 77971 Kippenheim, GERMANY aandelen		100,00		31/12/2002	EUR	421	(49)
Barco Services LLC-BPS Novorogozhkaya 1 109544 Moscow, RUSSIA (FEDERATION) aandelen		100,00		31/12/2002	RUR	4 761	4 033

VI. INVESTMENTS : OTHER INVESTMENTS AND DEPOSITS (heading 51/53 of assets)

	Codes	Period	Preceding period
Shares	51		
Book value increased with the uncalled amount	8681	.....	.....
Uncalled amount	8682	.....	.....
Fixed income securities	52		
issued by credit institutions	8684	.....	.....
Term deposits with credits institutions	53		
falling due :			
. less or equal to one month	8686	.....	.....
. between one month and one year	8687	.....	.....
. over one year	8688	.....	.....
Other investments not yet shown seperately	8689		

VII. DEFERRED CHARGES AND ACCRUED INCOME

	Period
Analysis of heading 490/1 of assets if the amount is significant.	
..... <i>Deferred charges</i>.....	.....867
.....
.....
.....

VIII. STATEMENT OF CAPITAL

A. CAPITAL

1. Issued capital (heading 100 of liabilities)

- At the end of the preceding period
- Changes during the period :
-
-
-
-
- At the end of the period

2. Structure of the capital

- 2.1. Different categories of shares
 -*Shares without indication of the nominal value*.....
 -
 -
 -
- 2.2. Registered shares and bearer shares
 - Registered
 - Bearer

Codes	Amounts	Number of shares
8700	.....53.065	xxxxxxxxxxxxxxxxxxxxxxxx
8701	53 065	xxxxxxxxxxxxxxxxxxxxxxxx
	.....53.065.....	.....12.412.031
8702	xxxxxxxxxxxxxxxxxxxxxxxx	.....870
8703	xxxxxxxxxxxxxxxxxxxxxxxx	.....12.411.161

VIII. STATEMENT OF CAPITAL (continued)

B. UNPAID CAPITAL

Shareholders having yet to pay up in full

.....

(continued if need be on page)

TOTAL

C. OWN SHARES held by

- the company itself
 - its subsidiaries

D. COMMITMENTS TO ISSUE SHARES

1. Following the exercising of CONVERSION RIGHTS

. Amount of outstanding convertible loans
 . Amount of capital to be issued
 . Maximum number of shares to be issued

2. Following the exercising of SUBSCRIPTION RIGHTS

. Number of outstanding subscription rights
 . Amount of capital to be issued
 . Maximum number of shares to be issued

E. AMOUNT OF AUTHORIZED CAPITAL, NOT ISSUED

F. SHARES ISSUED, NOT REPRESENTING CAPITAL

Whereof : - held by the company itself
 - held by its subsidiaries

Codes	1. Uncalled capital (heading 101)	2. Called, but unpaid amount
871		
	1. Amount of capital	2. Number of shares
872		
873		
8740	5 396	
8741	342	
8742		80 000
8745		680 348
8746	2 912	
8747		680 348
8751	26 600	
	1. Number of shares	2. Voting right attached thereto
876		
877		
878		

G. STRUCTURE OF SHAREHOLDINGS OF THE ENTERPRISE AS AT YEAR-END CLOSING DATE, as it appears from the statements received by the enterprise : see page 25

IX. PROVISIONS FOR OTHER LIABILITIES AND CHARGES

Analysis of heading 163/5 of liabilities if the amount is material.

...Provisions for environmental costs.....
 ...Provisions for technical guarantee sales.....
 ...Provisions risks.....

Period
3 174
4 163
11 163

X. STATEMENT OF AMOUNTS PAYABLE

A. ANALYSIS BY CURRENT PORTIONS OF AMOUNTS INITIALLY PAYABLE AFTER MORE THAN ONE YEAR

Codes	AMOUNTS PAYABLE CURRENT PORTION			
	1. not more than one year	2. between one and five years	3. over five years	
	(heading 42)	(heading 17)		
Financial debts	880	39 323	99 721	30 191
1. Subordinated loans	881	.....	.....	.....
2. Unsubordinated debentures	882	.....	5 892	.....
3. Leasing and other similar obligations	883	.....	.....	.....
4. Credit institutions	884	39 323	93 829	30 191
5. Other loans	885	.....	.....	.....
Trade debts	886	.....	.....	.....
1. Suppliers	887	.....	.....	.....
2. Bills of exchange payable	888	.....	.....	.....
Advances received on contracts in progress	889	.....	.....	.....
Other amounts payable	890	.....	525	.....
TOTAL	891	39 323	100 246	30 191

B. AMOUNTS PAYABLE

(headings 17 and 42/48 of liabilities)

Codes	AMOUNT PAYABLE (OR THE PORTION THEREOF) GUARANTEED BY	
	1. Belgian public authorities	2. Real guarantees given or irrevocably promised by the enterprise on its own assets
Financial debts	892	.....
1. Subordinated loans	893	.....
2. Unsubordinated debentures	894	.....
3. Leasing and other similar obligations	895	.....
4. Credit institutions	896	.....
5. Other loans	897	.....
Trade debts	898	.....
1. Suppliers	899	.....
2. Bills of exchange payable	900	.....
Advances received on contracts in progress	901	.....
Taxes, remuneration and social security	902	.....
1. Taxes	903	XXXXXXXXXXXXXXXXXXXX
2. Remuneration and social security	904	.....
Other amounts payable	905	.....
TOTAL	906	.....

C. AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY

1. Taxes (heading 450/3 of the liabilities)

Codes	Period	
a) Expired taxes payable	9072	
b) Non expired taxes payable	9073	5 826
c) Estimated taxes payable	450	
2. Remuneration and social security (heading 454/9 of liabilities)		
a) Amounts due to National Office of Social Security	9076	
b) Other amounts payable relating to remuneration and social security	9077	16 533

XI. ACCRUED CHARGES AND DEFERRED INCOME

Analysis of the heading 492/3 of liabilities if the amount is material.

	Period
..... <i>Accrued charges</i>	1.071
..... <i>Goods which are invoiced but not shipped</i>	6.301
..... <i>Conversion differences</i>	906

XII. OPERATING RESULTS**A. NET TURNOVER** (heading 70)

Broken down by categories of activity and into geographical markets and **given as annexe to the standard form**, insofar as, taking account of the manner in which the sale of products and the provision of services falling within the enterprise's ordinary activities are organized, these categories and markets differ substantially one from another.

B. OTHER OPERATING INCOME (heading 74)

Whereof: the total amount of subsidies and compensatory amounts obtained from public authorities

C1. EMPLOYEES RECORDED IN THE PERSONNEL REGISTER

- a) Total number at the closing date
- b) Average number of employees in full-time equivalents
- c) Number of actual working hours

C2. PERSONNEL CHARGES (heading 62)

- a) Remuneration and direct social benefits
- b) Employers' contribution for social security
- c) Employers' premium for extra statutory insurance
- d) Other personnel charges
- e) Pensions

C3. PROVISIONS FOR PENSIONS (included in heading 635/7)

Increase (+); decrease (-)

D. AMOUNTS WRITTEN OFF (heading 631/4)

1. Stocks and contracts in progress
- . recorded
- . write back (-)
2. Trade debtors
- . recorded
- . write back (-)

E. PROVISIONS FOR LIABILITIES AND CHARGES (heading 635/7)

Increases

Decreases (-)

F. OTHER OPERATING CHARGES (heading 640/8)

Taxes related to operations

Other charges

G. TEMPORARY PERSONNEL AND PERSONS PLACED AT THE DISPOSAL OF THE ENTERPRISE

1. Total number at the closing date
2. Average number of employees in full-time equivalents
- Number of actual working hours
- Charges to the enterprise

Codes	Period	Preceding period
740	.....	.....
9086	1.924	2.048
9087	1.942,0	2.019,6
9088	3.030.609	3.200.563
620	67.054	67.696
621	21.331	22.174
622	5.152	3.082
623	1.053	1.638
624	145	225
635	258	105
9110	9.174	20.007
9111	(9.446)	(6.139)
9112	359	565
9113	(650)	(972)
9115	10.451	6.035
9116	(4.035)	(2.878)
640	720	656
641/8	2.015	1.381
9096	78	130
9097	78,0	130,0
9098	157.942	264.563
617	2.968	3.157

XIII. FINANCIAL RESULTS**A. OTHER FINANCIAL INCOME** (heading 752/9)

Amount of subsidies granted by public authorities, credited to income for the period

- capital subsidies 9125 **1.491** **1.258**

- interest subsidies 9126

Detail of other financial income classified under this heading, if material.

..... *Exchange differences* **4.919** **15.274**

..... *Cash discounts* **143** **153**

..... *Default interests* **65** **95**

B. AMOUNTS WRITTEN DOWN LOAN ISSUE EXPENSES AND REIMBURSEMENT PREMIUMS 6501**C. CAPITALISED INTERESTS** 6503**D. VALUE ADJUSTMENTS TO CURRENT ASSETS**

(heading 651)

Entries 6510

Reversals 6511 (-)

E. OTHER FINANCIAL CHARGES (heading 652/9)

Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable 653 **168** **233**

PROVISIONS OF A FINANCIAL NATURE :

. formed 6560

. used and reversed 6561 (-)

Analysis of other charges included under this heading, if material.

..... *Exchange differences* **9.625** **15.576**

..... *Other financial costs* **406** **488**

..... *Cost of stock exchange quotations* **61** **55**

Codes	Period	Preceding period
9125	1.491	1.258
9126		
	4.919	15.274
	143	153
	65	95
6501		
6503		
6510		
6511		
653	168	233
6560		
6561		
	9.625	15.576
	406	488
	61	55

XIV. EXTRAORDINARY RESULTS**A. Analysis of OTHER EXTRAORDINARY INCOME** (heading 764/9), **if material.**

.....

.....

.....

B. Analysis of OTHER EXTRAORDINARY CHARGES (heading 664/8), **if material.**

.....

.....

.....

XV. INCOME TAXES**A. ANALYSIS OF HEADING 670/3**

1. Income taxes of the current period : 9134 **1.750**

a. Taxes and withholding taxes due or paid 9135 **1.750**

b. Excess of income tax prepayments and withholding taxes capitalised 9136 (-)

c. Estimated additional charges for income taxes (included in heading 450/3 of liabilities) 9137

2. Income taxes on previous periods : 9138 **1.412**

a. Additional charges for income taxes due or paid 9139 **1.412**

b. Additional charges for income taxes (included in heading 450/3 of liabilities) estimated or provided for (included in heading 161 of liabilities) 9140

Codes	Period
9134	1.750
9135	1.750
9136	
9137	
9138	1.412
9139	1.412
9140	

XV. INCOME TAXES (continued)

B. IN SO FAR AS TAXES OF THE CURRENT PERIOD ARE MATERIALLY AFFECTED BY DIFFERENCES BETWEEN THE PROFIT BEFORE TAXES as stated in the annual accounts and **THE ESTIMATED TAXABLE PROFIT** the main source for such differences with special mention of timing differences.

	Period
..... <i>Losses carried forward, Investment allowances, Rejected costs</i>	5.004
.....	
.....	
.....	

C. AN INDICATION OF THE EFFECT OF EXTRAORDINARY RESULTS ON THE AMOUNT OF INCOME TAXES RELATING TO THE CURRENT PERIOD

D. STATUS OF DEFERRED TAXES (to the extent that it is important for the purpose of assessing the financial position of the enterprise)

- 1. Beneficial deferred taxes
 - Accumulated tax losses deductible from future taxable profits
-
-
-
- 2. Deferred taxes
-
-
-

Codes	Period
9141
9142
9144

XVI. OTHER TAXES AND TAXES BORNE BY THIRD PARTIES

- A. The total amount of value added tax, turnover taxes and special taxes charged during the period :
 - 1. to the enterprise (deductible)
 - 2. by the enterprise
- B. Amounts retained on behalf of third parties for :
 - 1. payroll withholding taxes
 - 2. withholding taxes on investment income

Codes	Period	Preceding period
9145	70.064	99.242
9146	65.512	95.478
9147	18.374	18.475
9148	3.280	3.384

XVII. RIGHTS AND COMMITMENTS NOT ACCRUED IN THE BALANCE SHEET

Personal guarantees, given or irrevocably promised by the enterprise, as security parties' debts or commitments

Whereof :

- . Outstanding bills of exchange endorsed by the enterprise
- . Bills drawn or guaranteed by the enterprise and other parties' debts
- . Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise

Codes	Period
9149	14.947
9150	.....
9151	.....
9153	14.947

XVII. RIGHTS AND COMMITMENTS NOT ACCRUED IN THE BALANCE SHEET (continued)

If there is a supplement retirement or survivors' pension plan in favor of the personnel or the executives of the enterprise, a brief description of such plan and of the measures taken by the enterprise to cover the resulting charges

*The company provides in a supplementary pension scheme for its personnel.
The liabilities resulting from this system are covered by contracts with an insurance company.
Insurance premiums are booked in the corresponding financial year.*

Pensions funded by the enterprise :

- . estimated amount of its commitments resulting from past services
- . methods of estimation

Code	Period
9220

XVIII. RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS :
see page C 20.

XIX. FINANCIAL RELATIONSHIPS WITH

- A. DIRECTORS AND MANAGERS
- B. INDIVIDUALS OR CORPORATE BODIES WHO CONTROLL THE ENTERPRISE DIRECTLY OR INDIRECTLY BUT WHO ARE NOT AFFILIATED ENTERPRISES
- C. OTHER ENTERPRISES CONTROLLED DIRECTLY OR INDIRECTLY BY THE SUB B. MENTIONED PERSONS

- 1. Amounts receivable from them
- 2. Amount of guarantees given on their behalf
- 3. Other significant commitments undertaken in their favour

Codes	Period
9500
9501
9502

Main conditions concerning the headings 9500, 9501 and 9502.

- 4. The amount of direct and indirect remuneration and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person:
 - to the directors and managers
 - to the past directors and past managers

Codes	Period
9503	..... 485
9504	.....

STATEMENT ON CONSOLIDATED ACCOUNTS**A. Information to disclose by every enterprise that is subject to the provision of Company Law on the consolidated accounts of enterprises**

The enterprise

- . has prepared and published consolidated accounts and a consolidated report : ~~YES~~/ NO ¹
- . hasn't prepared neither consolidated accounts nor a consolidated report for one out of following reasons:

a. The enterprise and its subsidiaries on consolidated basis exceed not more than one of the limits mentioned in art.16 of Company Law : ~~YES~~ / NO ¹

b. The enterprise itself is a subsidiary of an enterprise which does prepare and publish consolidated accounts in which annual accounts of the enterprise are included: YES / ~~NO~~ ¹

If yes :

- . Justification of the compliance with all conditions for exemption set out in art. 113, par. 2 and 3 of Company Law :

- . Name, full address of the registered office and, for an enterprise governed by Belgian Law, the V.A.T. or national identification number of the parent company preparing and publishing the consolidated accounts required :

B. Information to disclose by the reporting enterprise being a subsidiary or a joint subsidiary

- . Name, full address of the registered office and, for an enterprise governed by Belgian Law, the V.A.T.- or national number of the parent company(ies) and the specification whether the parent company(ies) prepare(s) and publish(es) consolidated accounts in which the annual accounts of the enterprise are included ² :

GIMV nv

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2018 Antwerpen 1 BELGIUM
BE 220.324.117

Prepares consolidated accounts at the highest level.

- . If the parent company(ies) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained ² :

¹ Delete where not appropriate.

² Where the accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published.

4. SOCIAL REPORT

Numbers of joint industrial committees which are competent for the enterprise : ...111.01..... 209.00.....

I. STATEMENT OF THE PERSONS EMPLOYED

A. EMPLOYEES RECORDED IN THE PERSONNEL REGISTER

1. During the financial period and during the preceding financial period	Codes	1. Full-time	2. Part-time	3. Total (T) or total full-time equivalents (FTE)	4. Total (T) or total full-time equivalents (FTE)
		(period)	(period)	(period)	(preceding period)
Average number of employees	100	1.754,0	246,0	1.942,0 (FTE)	2.019,6 (FTE)
Number of actual working hours . . .	101	2.751.348	279.261	3.030.609 (T)	3.200.563 (T)
Personnel charges	102	87.691	7.044	94.735 (T)	94.815 (T)
Amount of the benefits in addition to wages	103	XXXXXXXXXXXXXXXXXXXX	XXXXXXXXXXXXXXXXXXXX	886 (T)	657 (T)

2. As at the closing date of the financial period

a. Number of employees recorded in the personnel register

b. By nature of the employment contract

	Codes	1. Full-time	2. Part-time	3. Total of full-time equivalents
Contract of unlimited duration	110	1.579	236	1.761,6
Contract of limited duration	111	97	11	99,4
Contract regarding a specific work	112		1	0,3
Contract regarding substitution	113			

c. By sex

	Codes	1. Full-time	2. Part-time	3. Total of full-time equivalents
Male	120	1.125	17	1.136,7
Female	121	551	231	724,6

d. By professional category

	Codes	1. Full-time	2. Part-time	3. Total of full-time equivalents
Management personnel	130	7	1	7,5
Employees	134	860	33	883,8
Workers	132	809	214	970,0
Other	133			

B. TEMPORARY PERSONNEL AND PERSONS PLACED AT THE DISPOSAL OF THE ENTERPRISE

During the financial period

	Codes	1. Temporary personnel	2. Persons placed at the disposal of the enterprise
Average number of personnel employed	150	78,0	
Number of actual working hours	151	157.942	
Charges to the enterprise	152	2.968	

	Codes	1. Temporary personnel	2. Persons placed at the disposal of the enterprise
Average number of personnel employed	150	78,0	
Number of actual working hours	151	157.942	
Charges to the enterprise	152	2.968	

II. LIST OF PERSONNEL MOVEMENTS DURING THE FINANCIAL PERIOD

A. ENTRANTS

a. Number of employed persons recorded in the personnel register during the financial period

b. By nature of the employment contract

Contract of unlimited duration	210	51	1	51,4
Contract of limited duration	211	54	8	56,3
Contract regarding a specific work	212		1	0,4
Contract regarding substitution	213			

c. By sex and level of education

Male :				
primary education	220			
secondary education	221	20	1	20,3
higher non-university education	222	29		29,0
university education	223	15	1	15,4
Female :				
primary education	230	2		2,0
secondary education	231	33	8	35,4
higher non-university education	232	4		4,0
university education	233	2		2,0

Codes	1. Full-time	2. Part-time	3. Total of full-time equivalents
205	105	10	108,1
210	51	1	51,4
211	54	8	56,3
212		1	0,4
213			
220			
221	20	1	20,3
222	29		29,0
223	15	1	15,4
230	2		2,0
231	33	8	35,4
232	4		4,0
233	2		2,0

B. LEAVERS

a. Number of employed persons of which the date of termination of the contracts has been recorded in the personnel register during the financial period

b. By nature of the employment contract

Contract of unlimited duration	310	109	11	116,9
Contract of limited duration	311	115	3	116,7
Contract regarding a specific work	312	1		1,0
Contract regarding substitution	313			

c. By sex and level of education

Male :				
primary education	320	11		11,0
secondary education	321	64		64,0
higher non-university education	322	39	2	40,3
university education	323	14		14,0
Female :				
primary education	330	9	2	9,8
secondary education	331	75	9	81,7
higher non-university education	332	9	1	9,8
university education	333	4		4,0

d. By reason of termination of contract

Pension	340	2		2,0
Prepension	341	17	1	17,8
Dismissal	342	16	2	16,9
Other reason	343	190	11	197,9
Of which: number of former employees who continued rendering services to the enterprise at least on a part-time basis in the capacity of self-employed person	350			

Codes	1. Full-time	2. Part-time	3. Total of full-time equivalents
305	225	14	234,6
310	109	11	116,9
311	115	3	116,7
312	1		1,0
313			
320	11		11,0
321	64		64,0
322	39	2	40,3
323	14		14,0
330	9	2	9,8
331	75	9	81,7
332	9	1	9,8
333	4		4,0
340	2		2,0
341	17	1	17,8
342	16	2	16,9
343	190	11	197,9
350			

III. STATEMENT CONCERNING THE IMPLEMENTATION OF MEASURES STIMULATING EMPLOYMENT DURING THE FINANCIAL PERIOD

MEASURES STIMULATING EMPLOYMENT

1. Measures generating financial profit*

- 1.1. Incentive plan for recruiting job-seekers who belong to high-risk groups 414
 1.2. Conventional part-time prepension 411
 1.3. Full career interruption 412
 1.4. Reduction of job performance (part-time career interruption). 413
 1.5. Social Maribel 415
 1.6. Structural reduction of social security contributions 416
 1.7. Staging post programmes 417
 1.8. Service jobs 418
 1.9. Contracts : work - vocational training 503
 1.10. Apprenticeship contract 504
 1.11. Initial job agreement 419

2. Other measures

- 2.1. Training period for junior employees 502
 2.2. Successive employment contracts of limited duration 505
 2.3. Conventional prepension 506
 2.4. Reduction of employee's social security contribution regarding low-wage workers 507

Codes	Number of employed persons involved		3. Amount of the financial profit
	1. Number	2. In full-time equivalents	
414	.....	.....	.....
411	.....	.....	.....
412	.....	.....	.....
413	.....	.....	.....
415	.....	.....	.....
416	..... 2.087 .....	..... 2.026,0 .....	..... 2.594.000
417	.....	.....	.....
418	..... 2 .....	..... 2,0 .....	..... 7.000
503	.....	.....	.....
504	.....	.....	.....
419	.....	.....	.....
502	.....	.....	.....
505	..... 132 .....	..... 124,5 .....	.....
506	..... 18 .....	..... 18,0 .....	.....
507	..... 20 .....	..... 19,0 .....	.....

Number of employees involved in one or more measures stimulating employment :

- total for the financial period
 - total for the previous financial period

550	..... 2.109 .....	..... 2.048,0
560	.....	.....

IV. INFORMATION ON VOCATIONAL TRAINING FOR EMPLOYED PERSONS DURING THE FINANCIAL PERIOD

Total of training initiatives at the expense of the employer

1. Number of employees
 2. Number of training hours
 3. Charges to enterprise

Codes	Male	Codes	Female
5801	..... 1.126	5811	..... 709
5802	..... 5.169	5812	..... 2.181
5803	..... 2.468	5813	..... 611

V. INFORMATION ON EDUCATIONAL OR TUTORIAL ACTIVITIES OF EMPLOYEES IN COMPLIANCE WITH THE LAW OF SEPTEMBER 5TH 2001 CONCERNING THE IMPROVEMENT OF EMPLOYMENT RATE

Educational or tutorial activities

1. Number of employees practising
 2. Number of hours spent on these activities
 3. Number of employees attending these activities

Codes	Male	Codes	Female
5804	5814	.....
5805	5815	.....
5806	5816	.....

* Financial benefit to the employer regarding the incumbent or his substitute.

STRUCTURE OF SHAREHOLDINGS OF THE ENTREPRISE (continued from p. 13)

AANDEELHOUDERSSTRUCTUUR OP 31-12-2002 (*)

GIMV-groep (GIMV nv 3.558.632 aandelen en VIM nv 589.652 aandelen) : 4.148.284 aandelen, dit vertegenwoordigt 33,4 % van de bestaande stemrechten en 31,49 % van de potentiële stemrechten.

(*) : de percentages van de kennisgeving dd. 07/08/1996 werden berekend op basis van het huidig aantal aandelen/potentiële aandelen zoals bevestigd door de GIMV-groep.
