

ENVIRONMENT, HEALTH AND SAFETY PLEDGE

Barco nv is an international company headquartered in Kortrijk, Belgium, designing and developing visualization and display solutions for professional markets. Barco nv has its own facilities for Sales & Marketing, Customer Support, R&D and Manufacturing in Europe, North America and Asia Pacific.

The Executive Management Team (EMT) of Barco nv values the safety and health of its employees and its business partners, as well as the responsible use of the environment and natural resources.

This Environment, Health and Safety (EH&S) pledge aims at establishing a company policy and related management systems.

The EMT of Barco nv wants to minimize the risks of physical and material damage as well as prevent accidents.

We believe that ensuring high levels of safety and health improve the quality and productivity of our employees. Therefore, we are committed to:

- *Safety as an integral part of the responsibility of all managers at all levels.*
- *Safety in the production process to be as important as productivity and quality.*
- *Informing all employees about dangerous situations, safe working methods and safety prescriptions relevant to their tasks and duties as well as to the use of all working and safety tools. Adequate attention to safety aspects will also be given during training.*
- *Having all employees acquiring the responsibility to work in a safe manner, to ensure their personal safety and health as well as that of their colleagues. Tidiness is a necessary condition for that safe working environment.*
- *Having third party employees (contractors and subcontractors) working for our company complying with our safety and health policies, local legislation and regulations.*
- *Reporting all accidents, incidents and dangers.*

Furthermore Barco nv is committed to conduct business in such a way that the environment is respected, preserved and whenever possible improved. Therefore the EMT:

- *Ensures a prudent use of energy throughout the business, including conservation and efficient use of energy, and prefers renewable over non-renewable energy sources whenever feasible.*
- *Encourages conservation of natural resources, recycling, source reduction and pollution control to maintain cleaner air and water and to reduce landfill wastes. We share environmental best practices across the company.*
- *Applies development and manufacturing processes that do not adversely affect the environment. This includes improving operations and supporting the development of technologies that minimize waste, prevent air, water and land pollution, minimize health and safety risks, and dispose of waste safely and responsibly.*
- *Introduces products in the company's markets, that are safe for their intended use, efficient in the use of energy, protective of the environment, and that can be reused, recycled or disposed of safely.*
- *Complies with applicable legislation and regulations, company standards, approved codes of conduct and good practices.*
- *Strives to continually improve the company's environmental management system and performance*

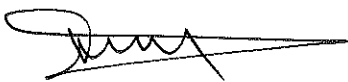
To achieve these objectives we have appointed a team of EH&S officers and we will provide the necessary time and means for the organisation.

The EMT expects that Environment, Health and Safety are a constant concern of all employees. All employees should make suggestions and propose improvements.

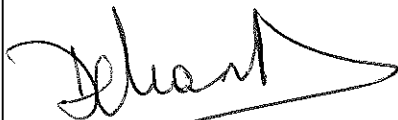
The EMT of Barco nv knows that the goals for Environment, Health and Safety can only be realized with the active support and cooperation of all employees.

All employees are responsible for understanding the impacts of this pledge on their day-to-day activities and are encouraged to apply good stewardship both in and beyond their workplace.

This personal attitude, aimed on Environment, Health and Safety, should stimulate all employees to be more aware and responsible in their private lives.



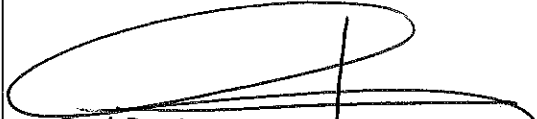
Martin De Prycker,
Chief Executive Officer



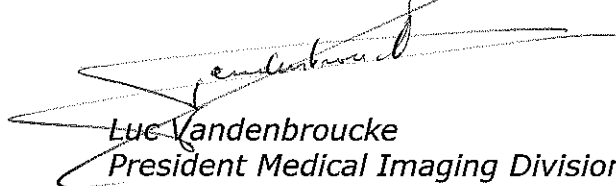
Dirk De Man
Chief Financial Officer



Stephan Paridaen
President Media & Entertainment Division



Carl Peeters
President Security & Monitoring Division



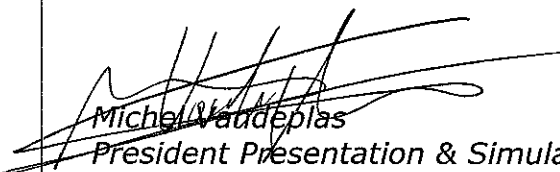
Luc Vandebroucke
President Medical Imaging Division &
Avionics Division
President EMEA & Latin America



Dave Scott,
President North America



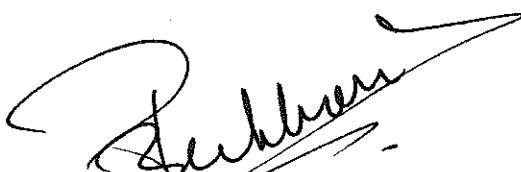
Jacques Bertrand,
President Asia Pacific



Michel Vaudeplas
President Presentation & Simulation Division



Jan Van Acoleyen
President Human Resources &
Corporate Affairs



Piet Berkhout
President Global Operations & Supply Chain



Jean-Pierre Tanghe
President Corporate Communications &
Investor Relations